

Careers



Intent

Our students have access to careers learning that is linked through their curriculum pathways and in explicitly delivered sessions. There will be opportunities to engage with employers in a variety of formats through assemblies, visits, talks, project work, careers events and workplace visits.

We provide unbiased careers advice and support from our school's careers advisor (CK Careers) who work with our students and their families as they prepare for their future and for life after WHSS.

Our staff are committed to and passionate about helping students develop as they make key decisions and prepare for their future pathways.

Implementation

Our students will have access to a career's curriculum, and this will be routinely monitored and evaluated to ensure it is fit for purpose. Our students will have meaningful encounters with the world of work and have access to a wide variety of professionals, providing guidance and information to support their aspirations, and realistic options. They will have opportunities to meet and talk with previous students to find out about their experiences and aspirations, sharing personal advice and support.

There will be opportunities for our students to experience different workplace environments and school job opportunities, attend careers fairs, skills workshops, college open days, taster sessions, university visits and vocational establishment visits. WHSS jobs give all students the opportunity to experience the process of applying for a variety of vocations, including application and interview. All students receive a small wage and a reference on completion of their period of employment. A wide variety of jobs exist such as reception, farm hand, EYFS support, kitchen, and taxi duty. The importance of the skills of employability are taught discreetly throughout the 24hr curriculum, and through PSHE/RSHE. Our students use an employability skills passport, staff provide regular evidence of these skills for our students to reflect on when they are applying for courses and colleges in the future. The Gatsby Benchmarks will be used to support the development of Careers Guidance.

Impact

All our students will have a successful transition into further education, apprentices or vocational learning.

All our students will have had experience of a wide range of opportunities, interests and options so they are best placed to make informed decisions about their future choices.

Our students will have developed the skills needed for them to be employable and will know the value of having work and commitments in their lives and the work ethics behind this.

All our students will know that they have a valued and important part to play in the world in which they live and they can and are motivated to contribute to society in a way which best suits their interests and skills.

All our students will know about and make use of the range of support and advice that is available to them to support their choices and decision making as they progress on from our school.

All students from Year 10 will be offered work experience using the company Xperience. Our students will generally do a two-day session at one place linking their interests and aspirations. The students will then be offered alternative work experience in Year 11 if they would like to try something different or an alternative company/business.