Summary of CEIAG (Careers education) at WHS School

(Key Stage 2 follow SCARF – Life Curriculum)

PSHE Learning Opportunities for CEIAG

<u>Year 2</u>

	RSHE/PSHE– Stage 2 Yearly Overview– LP-Nightingale 2022/23														
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15
Þ			-			nship			Va	luing	g Diff	feren	ce		
Autumn	Our ideal classroom (1), Our ideal classr (2), How are you feeling today? Bullying teasing? Don't do that! Types of bullying, a good friend, let's all be happy!							or athene feel? Ally model peeple when semeene							
Spring	Keeping Myself Safe Harold's picnic, How safe would you feel? What should Harold say? I don't like that! Fun or not? Should I tell? Some secrets should never be kept						Rights and Responsibilities Getting on with others, When I feel like erupting, Feeling safe, How can we look after our environment?, Harold saves for something special, Harold goes camping, Playing games								
Summer	Being my Best You can do it!, My day, Harold's postcard - helping us to keep clean and healthy, Harold's bathroom, My body needs, What does my body do?						A helpii	ng hand,	Sam ma	oves awa	y, Haver	n gin (n'† you g , Basic 1	rown!,		

PSHE Learning Opportunities

- L3. About things they can do to help look after their environment.
- L10. What money is; forms that money comes in; that money comes from different sources.
- L11. That people make different choices about how to save and spend money.
- L13. That money needs to be looked after; different ways of doing this

CEIAG and Gatsby Benchmarks - Learning Outcomes.

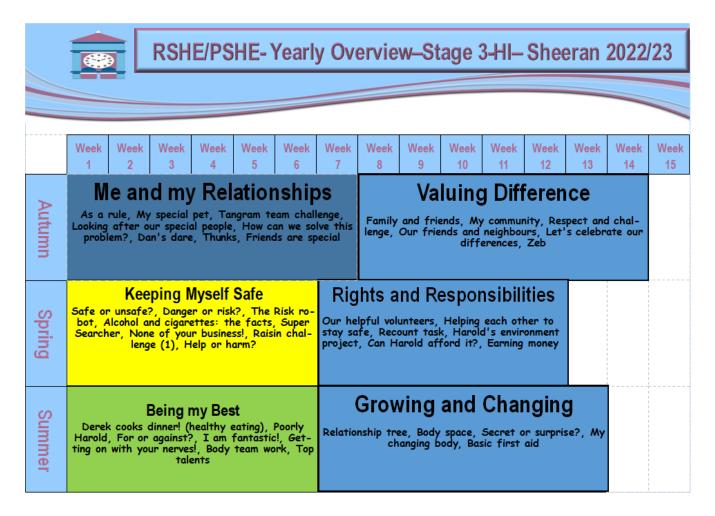
- PHSE programme. (GB1)
- Careers linked in Curriculum. (GB4)

Children will be able to:

• Understand that people have choices about what they do with their money.

- Know that money can be saved for a use at a future time.
- Explain how they might feel when they spend money on different things.
- What is money?
- Where does money come from?
- How do we use money?
- How does money benefit (help) us?
- What would the world be like if people didn't have money?
- Do you think people have always had money?
- What do we mean by spending and saving?
- Identify what they like about the school environment.
- Identify any problems with the school environment (e.g., things needing repair);
- Make suggestions for improving the school environment.
- Recognise that they all have a responsibility for helping to look after the school environment.

Y	e	a	r	3



PSHE Learning Opportunities

• L6. About the different groups that make up their community; what living in a community means.

- L7. To value the different contributions that people and groups make to the community.
- L8. About diversity: what it means; the benefits of living in a diverse community; about valuing diversity within communities.
- L9. About stereotypes, how they can negatively influence behaviours and attitudes towards others, strategies for challenging stereotypes
- L18. To recognise that people have different attitudes towards saving and spending money; what influences people's decisions; what makes something 'good value for money'.
- L19. That people's spending decisions can affect others and the environment (e.g., Fair trade, buying single-use plastics, or giving to charity).
- L25. To recognise positive things about themselves and their achievements; set goals to help achieve personal outcomes.
- L26. That there is a broad range of different jobs/careers that people can have; that people often have more than one career/type of job during their life.
- L29. That some jobs are paid more than others and money is one factor which may influence a person's job or career choice; that people may choose to do voluntary work which is unpaid.
- H25. About personal identity, what contributes to who we are (e.g. ethnicity, family, gender, faith, culture, hobbies, likes/dislikes).
- H27. To recognise their individuality and personal qualities.
- R21. About discrimination: what it means and how to challenge it.

- PHSE programme. (GB1)
- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)
- Careers linked in Curriculum. (GB4)

- Know what a stereotype is, and how stereotypes can be unfair, negative, or destructive
- Recognise the factors that make people similar to and different from each other.
- What Diversity means is, and the values within communities.
- Define the term 'community'.
- Identify the different communities that they belong to.
- Recognise the benefits that come with belonging to a community, in particular the benefit to mental health and wellbeing.
- Define what a volunteer is.
- Identify people who are volunteers in the school community.
- Recognise some of the reasons why people volunteer, including mental health and wellbeing benefits to those who volunteer.
- Identify their achievements and areas of development.
- Understand the terms 'income', 'saving' and 'spending'.
- Recognise that there are times we can buy items we want and times when we need to save for items.

- Suggest items and services around the home that need to be paid for (e.g., food, furniture, electricity etc.)
- Explain that people earn their income through their jobs.
- Understand that the amount people get paid is due to a range of factors (skill, experience, training, responsibility etc.)

Y	e	a	r	4

	RSHE/PSHE-Stage 4-Yearly Overview-MB-Hargreaves 2022/23														
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15
Autumn	Me and my Relationships An email from Harold!, Ok or not ok? (part 1), Ok or not ok? (part 2), Human machines, Different feelings, When feelings change, Under pressure								Can you sort it?, Islands, Friend or acquaintance?, What would I do?, The people we share our world with, That is such a stereotype!						
Spring	Keeping Myself Safe Danger, risk or hazard?, Picture wise, How dare you!, Medicines: check the label, Know the norms , Keeping ourselves safe, Raisin challenge (2)						Who h right	elps us s How da Safety expe	tay hea we mak in numb	Ithy and a diff	safe?, : erence? o quiz, i	It's you , In the			
Summer	Being my Best What makes me ME!, Making choices, SCARF hotel, Harold's Seven Rs, My school community (1), Basic first aid						What	Grow makes Id's Sev	me ME!,	Making	choices, I commu	SCARF	hotel,		

PSHE Learning Opportunities

- R30. That personal behaviour can affect other people; to recognise and model respectful behaviour online.
- R32. About respecting the differences and similarities between people and recognising what they have in common with others e.g., physically, in personality or background.
- R33. To listen and respond respectfully to a wide range of people, including those whose traditions, beliefs and lifestyle are different to their own.
- L1. To recognise reasons for rules and laws; consequences of not adhering to rules and laws.
- L4. The importance of having compassion towards others; shared responsibilities we all have for caring for other people and living things; how to show care and concern for others.

- L7. To value the different contributions that people and groups make to the community.
- L8. About diversity: what it means; the benefits of living in a diverse community; about valuing diversity within communities.
- L9. About stereotypes, how they can negatively influence behaviours and attitudes towards others, strategies for challenging stereotypes.
- L12. How to assess the reliability of sources of information online; and how to make safe, reliable choices from search results.
- L18. To recognise that people have different attitudes towards saving and spending money; what influences people's decisions; what makes something 'good value for money'.
- L20. To recognise that people make spending decisions based on priorities, needs and wants.
- L29. That some jobs are paid more than others and money is one factor which may influence a person's job or career choice; that people may choose to do voluntary work which is unpaid.

- PHSE programme. (GB1)
- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)
- Careers linked in Curriculum. (GB4)

- List some of the ways in which people are different to each other (including ethnicity, gender, religious beliefs, customs, and festivals).
- Define the word *respect* and demonstrate ways of showing respect to others' differences.
- Understand and identify stereotypes, including those promoted in the media.
- Understand the reason we have rules.
- Suggest and engage with ways that they can contribute to the decision-making process in school (e.g., through pupil voice/school council).
- Recognise that everyone can make a difference within a democratic process.
- Explain what is meant by the terms 'income tax', 'National Insurance' and 'VAT'.
- Understand how a payslip is laid out showing both pay and deductions.
- Prioritise public services from most essential to least essential.
- Define what a volunteer is.
- Use the Five Ways to Wellbeing theory to suggest some of the reasons why people volunteer.

<u>Year 5</u>

RSHE/PSHE– Stage 5-Yearly Overview –Phillips BW– 2022/23															
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15
Autumn	Me and my Relationships Valuing Difference								y be- 2, It						
Spring	Keeping Myself Safe 'Thunking' about habits, Jay's dilemma, Spot bullying, Ella's diary dilemma, Decision dilem- mas, Play, like, share, Drugs: true or false?, Smoking: what is normal?, Would you risk it?							Rights and Responsibilities What's the story?, Fact or opinion?, Rights, responsibilities and duties, Mo makes a differ- ence, Spending wisely, Lend us a fiver!, Local councils							
Summer	Getting fit, It all adds up!, Different skills, My school community (2), Independence and re- sponsibility, Star qualities?, Basic first aid, in- cluding Sepsis Awareness						How o Dear and c	are they Hetty, (hanging l	feeling? Changing bodies, 1 - get n), Taking bodies ([t could	notice and feeli happen 1 f here!,	ngin of our fo ngs, Gro to anyone Dear As	elings, wing up 2. Help!		

PSHE Learning Opportunities

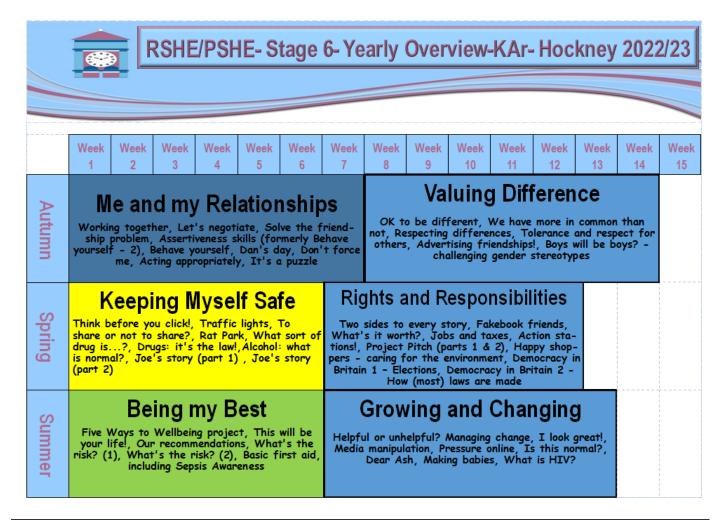
- R11. What constitutes a positive healthy friendship (e.g., mutual respect, trust, truthfulness, loyalty, kindness, generosity, sharing interests and experiences, support with problems and difficulties); that the same principles apply to online friendships as to face-to-face relationships.
- R18. To recognise if a friendship (online or offline) is making them feel unsafe or uncomfortable; how to manage this and ask for support if necessary.
- R21. About discrimination: what it means and how to challenge it.
- L3. About the relationship between rights and responsibilities.
- L9. About stereotypes,
- how they can negatively influence behaviours and attitudes towards others, strategies for challenging stereotypes.
- L18. To recognise that people have different attitudes towards saving and spending money; what influences people's decisions; what makes something 'good value for money'.
- L19. That people's spending decisions can affect others and the environment (e.g., Fair trade, buying single-use plastics, or giving to charity).

- L20. To recognise that people make spending decisions based on priorities, needs and wants.
- L21. Different ways to keep track of money.
- L22. About risks associated with money (e.g., money can be won, lost or stolen) and ways of keeping money safe.
- L24. To identify the ways that money can impact on people's feelings and emotions.
- L28. About what might influence people's decisions about a job or career (e.g., personal interests and values, family connections to certain trades or businesses, strengths and qualities, ways in which stereotypical assumptions can deter people from aspiring to certain jobs).
- L30. About some of the skills that will help them in their future careers e.g., teamwork, communication and negotiation.
- H29. About how to manage setbacks/perceived failures, including how to re-frame unhelpful thinking.

- PHSE programme. (GB1)
- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)
- Careers linked in Curriculum. (GB4)

- Identify characteristics of passive, aggressive and assertive behaviours.
- Understand and rehearse assertiveness skills.
- Recognise that some people can get bullied because of the way they express their gender.
- Give examples of how bullying behaviours can be stopped.
- Define the differences between responsibilities, rights, and duties.
- Discuss what can make them difficult to follow.
- Identify the impact on individuals and the wider community if responsibilities are not carried out.
- State the costs involved in producing and selling an item.
- Suggest questions a consumer should ask before buying a product.
- Define the terms loan, credit, debt, and interest.
- Suggest advice for a range of situations involving personal finance.
- Identify their own strengths and talents.
- Identify areas that need improvement and describe strategies for achieving those improvements.

Year 6



PSHE Learning Opportunities

- R21. About discrimination: what it means and how to challenge it.
- R31. To recognise the importance of self-respect and how this can affect their thoughts and feelings about themselves; that everyone, including them, should expect to be treated politely and with respect by others (including when online and/or anonymous) in school and in wider society; strategies to improve or support courteous, respectful relationships.
- R32. About respecting the differences and similarities between people and recognising what they have in common with others e.g., physically, in personality or background.
- L9. About stereotypes, how they can negatively influence behaviours and attitudes towards others, strategies for challenging stereotypes.
- L20. To recognise that people make spending decisions based on priorities, needs and wants.
- L21. Different ways to keep track of money.
- L22. About risks associated with money (e.g., money can be won, lost or stolen) and ways of keeping money safe.
- L24. To identify the ways that money can impact on people's feelings and emotions.

- L27. About stereotypes in the workplace and that a person's career aspirations should not be limited by them.
- L28. About what might influence people's decisions about a job or career (e.g., personal interests and values, family connections to certain trades or businesses, strengths and qualities, ways in which stereotypical assumptions can deter people from aspiring to certain jobs).
- L29. That some jobs are paid more than others and money is one factor which may influence a person's job or career choice; that people may choose to do voluntary work which is unpaid.
- L30. About some of the skills that will help them in their future careers e.g., teamwork, communication, and negotiation.
- L31. To identify the kind of job that they might like to do when they are older.
- H28. To identify personal strengths, skills, achievements, and interests and how these contribute to a sense of self-worth.
- H29. About how to manage setbacks/perceived failures, including how to re-frame unhelpful thinking.
- H35. About the new opportunities and responsibilities that increasing independence may bring.

- PHSE programme. (GB1)
- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)
- Careers linked in Curriculum. (GB4)

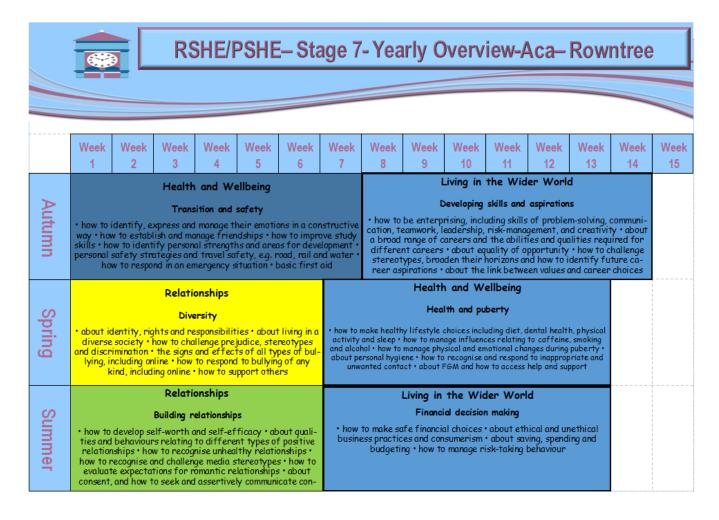
- Demonstrate a collaborative approach to a task.
- Describe and implement the skills needed to do this.
- Recognise that bullying and discriminatory behaviour can result from disrespect of people's differences.
- Define what is meant by the term stereotype.
- Recognise how the media can sometimes reinforce gender stereotypes.
- Recognise that people fall into a wide range of what is seen as normal.
- Challenge stereotypical gender portrayals of people.
- Explain some benefits of saving money.
- Describe the different ways money can be saved, outlining the pros and cons of each method.
- Describe the costs that go into producing an item.
- Suggest sale prices for a variety of items, taking into account a range of factors.
- Explain what is meant by the term *interest*.
- Recognise and explain that different jobs have different levels of pay and the factors that influence this.
- Explain the different types of tax (income tax and VAT) which help to fund public services.
- Identify aspirational goals.

• Describe the actions needed to set and achieve these.

(Key Stage 3/4 follow PHSE Association)

PSHE Learning Opportunities for CEIAG

<u>Year 7</u>



PSHE Learning Opportunities

PoS refs: R15, R39, L1, L4, L5, L9, L10, L12

- Develop skills and aspirations Careers,
- Teamwork and enterprise skills
- Raise aspirations

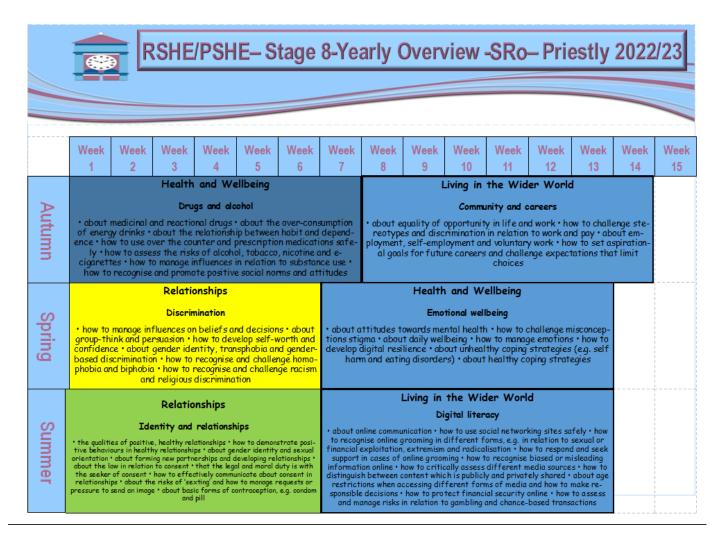
CEIAG, CDI Framework and Gatsby Benchmarks - Learning Outcomes.

- PHSE programme. (GB1)
- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)
- Careers linked in Curriculum. (GB4)

Children will learn:

- How to be enterprising, including skills of problem-solving, communication, teamwork, leadership, riskmanagement, and creativity
- About a broad range of careers and the abilities and qualities required for different careers
- About equality of opportunity
- How to challenge stereotypes, broaden their horizons and how to identify future career aspirations
- About the link between values and career choices

<u>Year 8</u>



PSHE Learning Opportunities

PoS refs: R39, R41, L3, L8, L9, L10, L11, L12

- Community and careers
- Equality of opportunity in careers and life choices
- Different types and patterns of work

CEIAG, CDI Framework and Gatsby Benchmarks - Learning Outcomes.

- PHSE programme. (GB1)
- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)

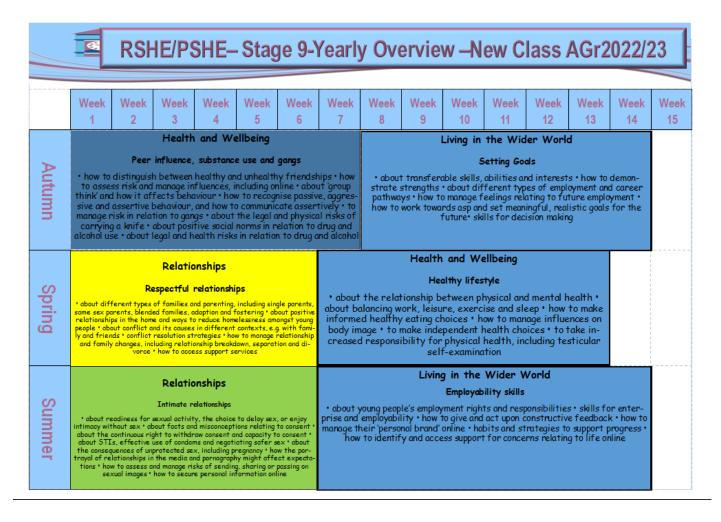
• Careers linked in Curriculum. (GB4)

Children will learn:

- About equality of opportunity in life and work
- How to challenge stereotypes and discrimination in relation to work and pay
- About employment, self-employment, and voluntary work
- How to set aspirational goals for future careers and challenge expectations that limit choices

PSHE Learning Opportunities for CEIAG

<u>Year 9</u>



PSHE Learning Opportunities

PoS refs: L2, L3, L6, L7, L8, L9, L11, L12, L13, L14

- Learning strengths,
- Career options and
- Goal setting as part of the GCSE options process

CEIAG, CDI Framework and Gatsby Benchmarks - Learning Outcomes.

• PHSE programme. (GB1)

- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)
- Careers linked in Curriculum. (GB4)

Children will learn:

- About transferable skills, abilities, and interests
- How to demonstrate strengths
- About different types of employment and career pathways
- How to manage feelings relating to future employment
- How to work towards aspirations and set meaningful, realistic goals for the future
- About GCSE and post-16 options
- Skills for decision making

PSHE Learning Opportunities for CEIAG

RSHE Year 10/11 Yearly Overview– JSa– Whittaker 2022/23 Week 11 3 4 6 8 9 10 12 14 15 Living in the Wider World Relationships Next steps Communication in relationships Autumn * how to use feedback constructively when planning for the future * how to set achieve SMART targets * effective revision techniques and strategies * about a post-16 and careen pathways * about application processes, including writing CV, sonal statements and interview technique * how to maximise employability, incl managing online presence and taking apportunities to broaden experience * about responsibilities and challenges in relation to working part time whilst studying * manage work/life balance es and emotions • about gender identity id needs • how to handle unwanted attention, inc ge harassment and stalking, including online • abi ship abuse • about unhealthy, exploitative and ab coess support in abusive relationships and how to Health and Wellbeing Relationships Families Spring Independence about different types of families and changing family structures • how to evaluate readiness for parenthood and positive parenting qualities • about fertility, including how it varies and changes • about pregnancy, birth and miscar-• how to assess and manage risk and safety in new independent situations (e.g. personal safety in social situations and on the roads) • emergency first aid skills • how to assess emer-gency and non-emergency situations and contact appropriate services · about the links between lifestyle and some canriage · about unplanned pregnancy options, including abor-Health and Wellbeing Living in the Wider World Summe Building for the future Work experience how to manage the judgement of others and challenge stereotyping ' how to balance ambition and unrealistic expectations ' how to develop self-efficacy, including motivation, perseverance and resilience ' how to main-tain a healthy self-concept ' about the nature, causes and effects of tress' stress management strategies, including maintaining healthy sleep nabits ' about positive and safe ways to create content online and the op-portunities this offers ' how to balance time online how to evaluate strengths and interests in relation to career development about opportunities in learning and work • strategies for overcoming challenges or adversity • about responsibilities in the workplace • how to manage practical problems and health and safety • how to maintain a positive person al presence online • how to evaluate and build on the learning from work ex perience

<u>Year 10/11</u>

PSHE Learning Opportunities

PoS refs: H1, L1, L2, L3, L5, L7, L8, L9 L10, L11, L12, L13, L14, L15, L23

- Preparation for and readiness for work
- Building for the future Self-efficacy,
- Stress management,
- Future opportunities
- Application processes,
- Skills for further education,
- Employment and career progression

CEIAG, CDI Framework and Gatsby Benchmarks - Learning Outcomes.

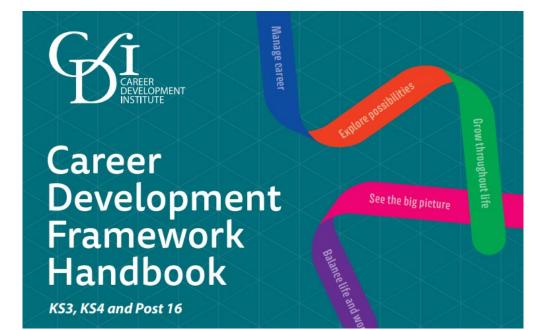
- PHSE programme. (GB1)
- Labour market information. (GB2)
- Students have different Careers advice (diversity and equality considered) (GB3)
- Careers linked in Curriculum. (GB4)
- Work experience. (GB5)
- Workplace visits. (GB6)
- Visits to Colleges. (GB7)
- Careers advice from a qualified Careers advisor. (GB8)

Children will learn:

- How to evaluate strengths and interests in relation to career development
- About opportunities in learning and work
- Strategies for overcoming challenges or adversity
- About responsibilities in the workplace
- How to manage practical problems and health and safety
- How to maintain a positive personal presence online
- How to evaluate and build on the learning from work experience
- How to manage the judgement of others and challenge stereotyping
- How to balance ambition and unrealistic expectations
- How to develop self-efficacy, including motivation, perseverance, and resilience
- How to maintain a healthy self-concept
- About the nature, causes and effects of stress
- Stress management strategies, including maintaining healthy sleep habits
- About positive and safe ways to create content online and the opportunities this offers
- How to balance time online
- How to use feedback constructively when planning for the future
- How to set and achieve SMART targets
- Effective revision techniques and strategies
- About options post-16 and career pathways
- About application processes, including writing CVs, personal statements, and interview technique
- How to maximise employability, including managing online presence and taking opportunities to broaden experience
- About rights, responsibilities, and challenges in relation to working part time whilst studying
- How to manage work/life balance

The Gatsby benchmarks

0	A STABLE CAREERS PROGRAMME	Every school and college should have an embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.
2	LEARNING FROM CAREER AND LABOUR MARKET INFORMATION	Every student, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.
3	ADDRESSING THE NEEDS OF EACH STUDENT	Students have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each student. A school's careers programme should embed equality and diversity considerations throughout.
4	LINKING CURRICULUM LEARNING TO CAREERS	All teachers should link curriculum learning with careers. STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.
5	ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES	Every student should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.
6	EXPERIENCES OF WORKPLACES	Every student should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.
7	ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION	All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.
8	PERSONAL GUIDANCE	Every student should have opportunities for guidance interviews with a career adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all students but should be timed to meet their individual needs.



Grow throughout life

Grow throughout life by learning and reflecting on yourself, your background, and your strengths.

Explore possibilities

Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.

Manage career

Manage your career actively, make the most of opportunities and learn from setbacks.

Create opportunities

Create opportunities by being proactive and building positive relationships with others.

Balance life and work

Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.

See the big picture

See the big picture by paying attention to how the economy, politics and society connect with your own life and career.

Grow throughout life

Grow throughout life by learning and reflecting on yourself, your background, and your strengths

Key Stage 3

being aware of the sources of help and support available and responding positively to feedback

being aware that learning, skills and gualifications are important for career

being willing to challenge themselves and try new things

recording achievements

being aware of heritage, identity and values

Key Stage 4

responding positively to help, support and feedback

positively engaging in learning and taking action to achieve good outcomes

recognising the value of challenging themselves and trying new things

reflecting on and recording achievements, experiences and learning

considering what learning pathway they should pursue next

reflecting on their heritage, identity and values

Post 16

actively seeking out help, support and feedback

taking responsibility for their learning and aiming high

seeking out challenges and opportunities for development

reflecting on and recording achievements, experiences and learning and communicating them to others

planning their next steps in learning and work

discussing and reflecting on the impact of heritage, identity and values

Explore possibilities

Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces

Key Stage 3

being aware of the range of possible jobs

identifying common sources of information about the labour market education system

being aware of the main learning pathways (e.g. university, college and apprenticeships)

being aware that many jobs require learning, skills and minimum qualifications

being aware of the range of different sectors and organisations where they can work

being aware of the range of ways that organisations undertake recruitment and selection

Key Stage 4

considering what jobs and roles are interesting

researching the labour market and the education system

recognising the main learning pathways and considering which one they want to follow and how they will access and succeed in it

researching the learning and qualification requirements for jobs and careers that they are interested in

researching the range of workplaces and what it is like to work there

researching how recruitment and selection processes work and what they need to do to succeed in them

Post 16

developing a clear direction of travel in their career and actively pursuing this

actively seeking out information on the labour market and education system to support their career

having a clear understanding of the learning pathways and qualifications that they will need to pursue their career

actively researching and reflecting on workplaces, workplace culture and expectations

analysing and preparing for recruitment and selection processes



Manage your career actively, make the most of opportunities and learn from setbacks

Key Stage 3

being aware that career describes their journey through life, learning and work

looking forward to the future

imagining a range of possibilities for themselves in their career

being aware that different jobs and careers bring different challenges and rewards

managing the transition into secondary school and preparing for choosing their GCSEs

learning from setbacks and challenges

Key Stage 4

recognising the different ways in which people talk about career and reflecting on its meaning to them

building their confidence and optimism about their future

making plans and developing a pathway into their future

considering the risks and rewards associated with different pathways and careers

taking steps to achieve in their GCSEs and make a decision about their post-16 pathway

thinking about how they deal with and learn from challenges and setbacks

Post 16

being able to describe the concept of career and say what it means to them

building their confidence and optimism about their future and acting on it

actively planning, prioritising and setting targets for their future

considering the risks and rewards of different pathways and career and deciding between them

managing the transition into the post-16 learning context and preparing for post-18 transitions

being proactive about being resilient and learning from setbacks



Create opportunities

Create opportunities by being proactive and building positive relationships with others

developing friendships and relationships with others

Key Stage 3

being aware that it is important to take initiative in their learning and life

being aware that building a career will require them to be

imaginative and flexible developing the ability to communicate their needs and wants

being able to identify a role model and being aware of

being aware of the concept of entrepreneurialism and

the value of leadership

self-employment

Key Stage 4

developing friendships and relationships and reflecting on their relationship to their career

starting to take responsibility for making things happen in their career

being able to reflect on and change their career ideas and the strategies that they are pursuing to achieve them

being willing to speak up for themselves and others

being able to discuss roles models and reflect on leadership

researching entrepreneurialism and selfemployment

Post 16

building and maintaining relationships and networks within and beyond the school

being proactive about their life, learning and career

being creative and agile as they develop their career pathway

representing themselves and others

acting as a leader, role model or example to others

considering entrepreneurialism and self-employment as a career pathway



Balance life and work

Balance your life as a worker and/ or entrepreneur with your wellbeing, other interests and your involvement with your family and community

Key Stage 3

being aware of the concept of work-life balance

being aware that physical and mental wellbeing are important

being aware of money and that individuals and families have to actively manage their finances

being aware of the ways that they can be involved in their family and community

being aware of different life stages and life roles

being aware of rights and responsibilities in the workplace and in society

recognising the injustices caused by prejudice, stereotypes and discrimination in learning and workplaces

Key Stage 4

reflecting on the different ways in which people balance their work and life

reflecting on their physical and mental wellbeing and considering how they can improve these

recognising the role that money and finances will play, in the decisions that they make and, in their life and career

recognising the role that they play in their family and community and considering how that might shape their career

considering how they want to move through different life stages and manage different life roles

developing knowledge of rights and responsibilities in the workplace and in society

identifying what they can do, individually and with others, to challenge prejudice, stereotyping and discrimination in learning and workplaces

Post 16

planning for the kind of balance of work and life that they want

taking action to improve their physical and mental wellbeing

beginning to manage their own money and plan their finances (e.g. thinking about student loans)

actively shaping their involvement in their family and community as part of their career planning

planning for different life stages and considering the different life roles that they want to play

being aware of their role in ensuring rights and responsibilities in the workplace and in society

taking action to challenge prejudice, stereotypes and discrimination in learning and workplaces when they encounter them

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See the big picture

See the big picture by paying attention to how the economy, politics and society connect with your own life and career

Key Stage 3

being aware of a range of different media, information sources and viewpoints

being aware that there are

trends in local and national labour markets being aware that trends in technology and science have

implications for career being aware of the

relationship between career and the natural environment

being aware of the relationship between career, community and society

being aware of the relationship between career, politics and the economy

Key Stage 4

evaluating different media, information sources and viewpoints

exploring local and national labour market trends

exploring trends in technology and science

exploring the relationship between career and the environment

exploring the relationship between career, community and society

exploring the relationship between career, politics and the economy

Post 16

evaluating different media, information sources and viewpoints and reflecting on the best way to get information for their career

exploring and responding to local and national labour market trends

exploring and responding to trends in technology and science

exploring and responding to the relationship between career and the environment

exploring and responding to the relationship between career, community and society

exploring and responding to the relationship between career, politics and the economy