PERSONAL SPECIFICATION

POST TITLE: Speech and Language Therapist (PART TIME)

ATTRIBUTES	ESSENTIAL	DESIRABLE	SOURCE
RELEVANT EXPERIENCE	Relevant and recent work experience with children aged 5-19 years Relevant and recent work experience in children's health Experience of formulating and implementing individual therapeutic care plans for children Experience of liaising with professionals from other disciplines and external agencies Training and a clear understanding of child safeguarding procedures	Experience of working with children with social, emotional and mental health difficulties 5 yrs post qualification clinical experience as SaLT	Application Form References
EDUCATION AND TRAINING	Post graduate qualification in Speech and Language Therapy Current registration with HCPC and RCSLT Evidence of continued professional development since qualification and registration. Up to date knowledge of issues around communication and developmental difficulties in children. Desire to further own training and studies of subject	Evidence of further qualification or training relevant to the field of SEMH	Application Form. Certificates of training References
SPECIAL KNOWLEDGE AND SKILLS	Effective communication skills Ability to work independently and as part of a team Awareness of ranges of Therapeutic Interventions and their relevance and application in the school setting. Solid understanding of the nature of containment and boundaries and the ability to work flexibly within them. An ability to manage distressing material.	Experience of delivering SaLT to groups. An understanding of National policies applicable to working with young people and their families.	Application Form Interview
ANY ADDITIONAL FACTORS	Ability to liaise with outside agencies and parents Acceptance of responsibility Ability to work in challenging situations Commitment to working in a multi- disciplinary team with a school environment.		Application form References Interview

PERSONAL QUALITIES	Commitment to the School's Care, Education and therapeutic philosophies and ethics Integrity Determination to succeed The ability to adapt to and promote change Reliability Self-awareness Common sense approach to a crisis Consideration for others	Sense of humour Loyalty and a charismatic personality Ambitious Passionate about their work, discipline and professional interests	Application form References Interview